

Utah Retirement Systems PO Box 1590 Salt Lake City, UT 84110-1590 801-366-7720 | 800-688-4015

457(b) Unforeseeable Emergency Withdrawal Request

www.urs.org Submit Online: www.urs.org/us/messagecenter

Instructions:	1. 2. 3. 4.	Use this form to request an in-service unforeseeable emergency withdrawal from your URS 457(b) Plan. Review all pages of this form before completing. To be approved, you must provide supporting documentation for all areas checked in Section B and meet all of the requirements listed in Section C of this form. For elective federal income tax withholding from your withdrawal, complete and return IRS <i>Form W-4R</i> with this withdrawal request.				
	5.	Sign in the presence of a Notary Public (A notary is not required if you hap page 5) of \$5,000 or less).	-			
	6. 7.	Updates to your address or bank account (ACH) information will delay you Original form is required unless sending through the myURS Message Cen		nai 14 uays.		
		BER INFORMATION				
Name (First, Mid	dle, La:	st)	Social Security # or Accou	nt #		
SECTION B » l	JNFO	RESEEABLE EMERGENCY WITHDRAWAL REQUEST				
		onsidered for approval, you must provide supporting documentation for al orting documentation.	II areas checked. See pag	e 4 for additional		
		or distribution and the amount of your request: e 5 before completing.)				
	rimar	ncial hardship resulting from an illness or accident of you, y beneficiary, or you or your primary beneficiary's spouse or	Amount needed	\$		
(For each	kampl	erty due to casualty of you or your primary beneficiary. e, damage from a natural disaster not covered by 's insurance.)	Amount needed	\$		
		reclosure of or eviction from you or your primary beneficiary's dence.	Amount needed	\$		
		enses, including non-refundable deductibles, or prescription ation not covered by insurance.	Amount needed	\$		
		funeral expenses of a spouse or a dependent of you or your reficiary.	Amount needed	\$		
		eseeable circumstances arising as a result of events beyond of you or your primary beneficiary (explain below).	Amount needed	\$		
Reason for eme	ergeno	cy withdrawal:				
		equested to cover taxes and penalties due to this withdrawal: 5 and consult a tax advisor for additional information about taxes.)	Amount needed	\$		
Total unforese	eable	emergency withdrawal requested:	Total	\$		

SECTION C » UNFORESEEABLE EMERGENCY WITHDRAWAL CERTIFICATION
Initial all that apply below:
1 I certify the emergency cannot be relieved by reimbursement or compensation by insurance or other means.
2 I certify the emergency cannot be relieved through liquidation of assets (if the liquidation itself would not cause a severe financial hardship).
3 I certify the emergency cannot be alleviated by canceling my contributions to the plan (except where canceling contributions would result in the loss of employer matching contributions).
4 I certify the amount requested does not exceed the amount required to satisfy the emergency plus taxes as indicated in Section B.
SECTION D » PAYMENT INSTRUCTIONS
Payment Method (select only one; if a selection is not made, a check will be mailed):
ACH to Your Bank Account
ACH Using a New Financial Institution – If you select this option you must include a Savings Plan Direct Deposit for One-Time Payments (DCEFT-1) form.
ACH Using an Existing Financial Institution on File with URS - Enter last 4 digits of bank account number for verification:
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Please note: An update to your address or bank account (ACH) information will delay your payment for an additional 14 days. To update your address of record go to myURS at www.urs.org or fill out a <i>Change in URS Records (MECF-1)</i> form.
ACH to your bank account requires an additional 1-2 business days from the payment date for funds to post to your account.
SECTION E » FEDERAL INCOME TAX WITHHOLDING INSTRUCTIONS
Important: Please read below for default federal income tax withholding rules.
Check here if you are including IRS Form W-4R for federal income tax withholding from your withdrawal request.
Default Withholding for Unforeseeable Emergency Withdrawals For unforeseeable emergency withdrawals, there is a default federal income tax withholding of 10% from your payment. You may request no withholding or a different percentage to be withheld for federal income tax by completing and returning IRS <i>Form W-4R</i> with this withdrawal request.
SECTION F » STATE OF UTAH INCOME TAX WITHHOLDING
Choose one of the following options for State of Utah income tax withholding (select only one):
1. Check here if you do not want State of Utah income tax withheld from your payment.
2. Check here if you want to withhold at the effective State of Utah income tax rate (currently 4.55%).**
3. Enter the percentage% you want withheld for State of Utah income tax.
Important Note: If you leave this section blank, no State of Utah income tax will be withheld. If you check more than one box in this section, no State of Utah income tax will be withheld.
**The effective State of Utah income tax rate is subject to change. If you would like a fixed percentage withheld for State of Utah income tax, complete line 3 above.
If you select line 2 above, State of Utah income tax will be withheld at the effective tax rate as of the date your payment is set up. For periodic withdrawals, the rate used for the initial payment will continue unless a new payment is requested or a new <i>Request for State of Utah Income Tax Withholding for URS Savings Plans</i> is submitted to URS.
SECTION G » SIGNATURE AND NOTARIZATION
By signing below, I: • Certify that this request is being made pursuant to the 457(b) Plan Document and the instructions and information contained herein; • Acknowledge that I have read and understand the requirements provided on this Unforeseeable Emergency Withdrawal Application;

· Certify, under penalties of perjury, that the information provided on this form is accurate and complete and any attached forms/documentation are valid	and
complete and have not been altered or manipulated in any manner;	

- Understand any false or misleading information submitted on this form or any attached form may subject me to personal liability, and URS may exercise its rights against me if damaged by false or misleading information submitted by me;
- Certify that I am not a party to a divorce proceeding and am not subject to an injunction/order which prevents me from transferring or disposing of property, including funds in a 457(b);
- Understand that I am voluntarily requesting an unforeseeable emergency withdrawal and attest that the withdrawal is necessary to satisfy an immediate and heavy financial need;
- · Understand each unforeseeable emergency withdrawal request requires new documentation;
- · Understand documentation may not be used for more than one unforeseeable emergency withdrawal;
- Authorize representatives of URS to verify any and all of the information submitted and may request additional documentation from me;
- Understand that I am liable for any income tax and/or penalties assessed by the Internal Revenue Service and/or state tax authorities for the request I have made;
 Certify that I have exhausted all other means available and meet the Plan and IRS requirements to be eligible for an unforeseeable emergency withdrawal.

Print Your Name Here		Primary Phone Number
Signature		Date
State of, County of, in the year 20, the above named individual personally appeared before me and proved on the basis of satisfactory evidence to be the person whose name is subscribed to this instrument and acknowledged that they executed the same.		
Notary Signature	My commission expires	

UNFORESEEABLE EMERGENCY WITHDRAWAL REQUIREMENTS

Please review the following information before completing an unforeseeable emergency withdrawal request.

The 457(b) Plan and the Internal Revenue Service allows for "unforeseeable emergency withdrawals" under narrow circumstances defined by the 457(b) Plan, federal law, and IRS regulations.

- 1. The 457(b) Plan and Section 457(b) of the IRS code defines an unforeseeable emergency as:
 - A severe financial hardship to the participant or primary beneficiary resulting from an illness or accident of the participant or primary beneficiary, the participant's or primary beneficiary's spouse, or the participant's or primary beneficiary's dependent (as defined in section 152 of the Internal Revenue Code);
 - Loss of the participant's or primary beneficiary's property due to casualty (including the need to rebuild a home following damage to a home not otherwise covered by homeowner's insurance, e.g., as a result of a natural disaster); or
 - Other similar extraordinary and unforeseeable circumstances arising as a result of events beyond the control of the participant or the primary beneficiary.

For example:

- The imminent foreclosure of or eviction from the participant's or primary beneficiary's primary residence;
- The need to pay for medical expenses, including non-refundable deductibles, as well as for the cost of prescription drug medication; or
- The need to pay funeral expenses of a spouse or a dependent (as defined in section 152 of the Internal Revenue Code) of the participant or primary beneficiary.
- 2. The requested withdrawal may not exceed the amount necessary to meet the financial need plus any applicable state, federal, and local taxes resulting from the emergency withdrawal. URS may request documentation for additional amounts over 40% requested to cover taxes and penalties.
- 3. The unforeseeable emergency withdrawal does not qualify if any of the following could relieve the emergency condition:
 - Reimbursement or compensation by insurance or other means;
 - Liquidation of reasonably available assets (to the extent the liquidation of such assets would not cause a severe financial hardship); or
 - Canceling deferrals or contributions to the Plan (except where canceling the contributions will result in the loss of matching employer contributions).
- 4. The unforeseeable emergency withdrawal does not qualify if used for expenses that can normally be budgeted, such as:
 - The purchase of a home;
 - The payment of college tuition; or
 - Payment of credit card debt.
- 5. If your unforeseeable emergency withdrawal is approved:
 - Withdrawals are treated as taxable income and are subject to income taxes;
 - There is a default federal income tax withholding of 10% from your payment. You may request no withholding or a different percentage to be withheld for federal income tax by completing and returning IRS *Form W-4R* with this withdrawal request;
 - Unforeseeable emergency withdrawals are not eligible for rollover.

SUPPORTING DOCUMENTATION

Unforeseeable emergency withdrawals must be adequately documented by sending in supporting documentation (copies of bills and/or invoices) for your request. Documents more than 90 days old may not be accepted.

MEDICAL DOCUMENTATION

Do not send in detailed medical records. For documentation purposes, please provide who incurred the medical expense, your relationship to the individual (if it is not you), and the amount of the medical expense that was not covered by insurance. Some examples of documentation you may provide are Explanation of Benefits from the health insurance carrier or copies of bills and/or invoices from the medical providers.

FEDERAL TAX WITHHOLDING

For unforeseeable emergency withdrawals, there is a default federal income tax withholding of 10% from your payment. You may request no withholding or a different percentage to be withheld for federal income tax by completing and returning IRS *Form W-4R* with this withdrawal request.

STATE OF UTAH TAX WITHHOLDING

State of Utah taxes are withheld based on information provided in *Section F* of this form or on the *Request for State of Utah Income Tax Withholding for URS Savings Plans (DCTX-2)*, regardless of the type of payment.

URS will only withhold state income tax for the state of Utah.

ADDITIONAL AMOUNT TO COVER TAXES AND PENALTIES

You may request an additional amount needed to cover any taxes and penalties reasonably anticipated to result from this unforeseeable emergency withdrawal. Consult a tax advisor for questions regarding taxes and penalties. URS does not provide tax advice.

HOW TO SUBMIT THIS FORM

You can submit this form by mail or online through the myURS Message Center at www.urs.org. Return information is located on the front of this form in the top left corner. Original form is required unless sending through the myURS Message Center. Please type or print clearly using black ink.

PROCESSING TIME

Withdrawal requests received in good order may take approximately 10 working days to be processed.

An update to your address or bank account (ACH) information will delay your payment for an additional 14 days.

URS is not responsible for market fluctuations that may decrease your expected payout due to declining financial markets occurring during the processing period.

ACH to your bank account requires an additional 1-2 business days from the payment date for funds to post to your account.

*AVAILABLE EMERGENCY BALANCE

Your available emergency balance is the amount in your core funds and PCRA (if applicable) minus any outstanding URS 457(b) loans.

Form	W-4R

Department of the Treasury

Internal Revenue Service

Withholding Certificate for Nonperiodic Payments and Eligible Rollover Distributions

Give Form W-4R to the payer of your retirement payments.

20**25**

1a	First name	and mid	dle initial

Last name

1b Social security number

Address	

Sign

City or town, state, and ZIP code

Your withholding rate is determined by the type of payment you will receive.

• For nonperiodic payments, the default withholding rate is 10%. You can choose to have a different rate by entering a rate between 0% and 100% on line 2. Generally, you can't choose less than 10% for payments to be delivered outside the United States and its territories.

• For an eligible rollover distribution, the default withholding rate is 20%. You can choose a rate greater than 20% by entering the rate on line 2. You may not choose a rate less than 20%.

See page 2 for more information.

2	Complete this line if you would like a rate of withholding that is different from the default withholding rate. See the instructions on page 2 and the Marginal Rate Tables below for additional information.		
	Enter the rate as a whole number (no decimals)	2	%

Here		
	Your signature (This form is not valid unless you sign it.)	Date

General Instructions

Section references are to the Internal Revenue Code.

Future developments. For the latest information about any future developments related to Form W-4R, such as legislation enacted after it was published, go to *www.irs.gov/FormW4R*.

Purpose of form. Complete Form W-4R to have payers withhold the correct amount of federal income tax from your nonperiodic payment or eligible rollover distribution from an employer retirement plan, annuity (including a commercial annuity), or individual retirement arrangement (IRA). See page 2 for the rules and options that are available for each type of payment. Don't use Form W-4R for periodic payments (payments made in installments at regular

intervals over a period of more than 1 year) from these plans or arrangements. Instead, use Form W-4P, Withholding Certificate for Periodic Pension or Annuity Payments. For more information on withholding, see Pub. 505, Tax Withholding and Estimated Tax.

Caution: If you have too little tax withheld, you will generally owe tax when you file your tax return and may owe a penalty unless you make timely payments of estimated tax. If too much tax is withheld, you will generally be due a refund when you file your tax return. Your withholding choice (or an election not to have withholding on a nonperiodic payment) will generally apply to any future payment from the same plan or IRA. Submit a new Form W-4R if you want to change your election.

2025 Marginal Rate Tables

You may use these tables to help you select the appropriate withholding rate for this payment or distribution. Add your income from all sources and use the column that matches your filing status to find the corresponding rate of withholding. See page 2 for more information on how to use this table.

Single or Married filing separately		Married filing jointly or Qualifying surviving spouse		Head of household	
Total income over—	Tax rate for every dollar more	Total income over—	Tax rate for every dollar more	Total income over—	Tax rate for every dollar more
\$0	0%	\$0	0%	\$0	0%
15,000	10%	30,000	10%	22,500	10%
26,925	12%	53,850	12%	39,500	12%
63,475	22%	126,950	22 %	87,350	22%
118,350	24%	236,700	24%	125,850	24%
212,300	32%	424,600	32%	219,800	32%
265,525	35%	531,050	35%	273,000	35%
641,350*	37%	781,600	37%	648,850	37%

* If married filing separately, use \$390,800 instead for this 37% rate.

For Privacy Act and Paperwork Reduction Act Notice, see page 3.

General Instructions (continued)

Nonperiodic payments – 10% withholding. Your payer must withhold at a default 10% rate from the taxable amount of nonperiodic payments **unless** you enter a different rate on line 2. Distributions from an IRA that are payable on demand are treated as nonperiodic payments. Note that the default rate of withholding may not be appropriate for your tax situation. You may choose to have no federal income tax withheld by entering "-0-" on line 2. See the specific instructions below for more information. Generally, you are not permitted to elect to have federal income tax withheld at a rate of less than 10% (including "-0-") on any payments to be delivered outside the United States and its territories.

Note: If you don't give Form W-4R to your payer, you don't provide an SSN, or the IRS notifies the payer that you gave an incorrect SSN, then the payer must withhold 10% of the payment for federal income tax and can't honor requests to have a lower (or no) amount withheld. Generally, for payments that began before 2025, your current withholding election (or your default rate) remains in effect unless you submit a Form W-4R.

Eligible rollover distributions-20% withholding.

Distributions you receive from qualified retirement plans (for example, 401(k) plans and section 457(b) plans maintained by a governmental employer) or tax-sheltered annuities that are eligible to be rolled over to an IRA or qualified plan are subject to a 20% default rate of withholding on the taxable amount of the distribution. You can't choose withholding at a rate of less than 20% (including "-0-"). Note that the default rate of withholding may be too low for your tax situation. You may choose to enter a rate higher than 20% on line 2. Don't give Form W-4R to your payer unless you want more than 20% withheld.

Note that the following payments are **not** eligible rollover distributions for purposes of these withholding rules:

• Qualifying "hardship" distributions;

• Distributions required by federal law, such as required minimum distributions;

• Distributions from a pension-linked emergency savings account;

- Eligible distributions to a domestic abuse victim;
- Qualified disaster recovery distributions;
- · Qualified birth or adoption distributions; and
- Emergency personal expense distributions.

See Pub. 505 for details. See also *Nonperiodic payments* – 10% withholding above.

Payments to nonresident aliens and foreign estates. Do not use Form W-4R. See Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities, and Pub. 519, U.S. Tax Guide for Aliens, for more information.

Tax relief for victims of terrorist attacks. If your disability payments for injuries incurred as a direct result of a terrorist attack are not taxable, enter "-0-" on line 2. See Pub. 3920, Tax Relief for Victims of Terrorist Attacks, for more details.

Specific Instructions

Line 1b

For an estate, enter the estate's employer identification number (EIN) in the area reserved for "Social security number."

Line 2

More withholding. If you want more than the default rate withheld from your payment, you may enter a higher rate on line 2.

Less withholding (nonperiodic payments only). If permitted, you may enter a lower rate on line 2 (including "-0-") if you want less than the 10% default rate withheld from your payment. If you have already paid, or plan to pay, your tax on this payment through other withholding or estimated tax payments, you may want to enter "-0-".

Suggestion for determining withholding. Consider using the Marginal Rate Tables on page 1 to help you select the appropriate withholding rate for this payment or distribution. The tables are most accurate if the appropriate amount of tax on all other sources of income, deductions, and credits has been paid through other withholding or estimated tax payments. If the appropriate amount of tax on those sources of income has not been paid through other withholding or estimated tax payments, you can pay that tax through withholding on this payment by entering a rate that is greater than the rate in the Marginal Rate Tables.

The marginal tax rate is the rate of tax on each additional dollar of income you receive above a particular amount of income. You can use the table for your filing status as a guide to find a rate of withholding for amounts above the total income level in the table.

To determine the appropriate rate of withholding from the table, do the following. Step 1: Find the rate that corresponds with your total income not including the payment. Step 2: Add your total income and the taxable amount of the payment and find the corresponding rate.

If these two rates are the same, enter that rate on line 2. (See *Example 1* below.)

If the two rates differ, multiply (a) the amount in the lower rate bracket by the rate for that bracket, and (b) the amount in the higher rate bracket by the rate for that bracket. Add these two numbers; this is the expected tax for this payment. To get the rate to have withheld, divide this amount by the taxable amount of the payment. Round up to the next whole number and enter that rate on line 2. (See *Example 2* below.)

If you prefer a simpler approach (but one that may lead to overwithholding), find the rate that corresponds to your total income including the payment and enter that rate on line 2.

Examples. Assume the following facts for *Examples 1* and 2. Your filing status is single. You expect the taxable amount of your payment to be \$20,000. Appropriate amounts have been withheld for all other sources of income and any deductions or credits.

Example 1. You expect your total income to be \$65,000 without the payment. Step 1: Because your total income without the payment, \$65,000, is greater than \$63,475 but less than \$118,350, the corresponding rate is 22%. Step 2: Because your total income with the payment, \$85,000, is greater than \$63,475 but less than \$118,350, the corresponding rate is 22%. Because these two rates are the same, enter "22" on line 2.

Example 2. You expect your total income to be \$61,000 without the payment. Step 1: Because your total income without the payment, \$61,000, is greater than \$26,925 but less than \$63,475, the corresponding rate is 12%. Step 2: Because your total income with the payment, \$81,000, is

greater than \$63,475 but less than \$118,350, the corresponding rate is 22%. The two rates differ. \$2,475 of the \$20,000 payment is in the lower bracket (\$63,475 less your total income of \$61,000 without the payment), and \$17,525 is in the higher bracket (\$20,000 less the \$2,475 that is in the lower bracket). Multiply \$2,475 by 12% to get \$297. Multiply \$17,525 by 22% to get \$3,856. The sum of these two amounts is \$4,153. This is the estimated tax on your payment. This amount corresponds to 21% of the \$20,000 payment (\$4,153 divided by \$20,000). Enter "21" on line 2.

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. You are required to provide this information only if you want to (a) request additional federal income tax withholding from your nonperiodic payment(s) or eligible rollover distribution(s); (b) choose not to have federal income tax withheld from your nonperiodic payment(s), when permitted; or (c) change a previous Form W-4R (or a previous Form W-4P that you completed with respect to your nonperiodic payments or eligible rollover distributions). To do any of the aforementioned, you are required by sections 3405(e) and 6109 and their regulations to provide the information requested on this form. Failure to provide this information may result in inaccurate withholding on your payment(s). Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation, and to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.



Federal Tax Withholding Plan Selection for Form W-4R for URS Savings Plans

Use this form to identify a URS Savings Plan (401(k), 457(b), Roth IRA, Traditional IRA) for your federal Form W-4R tax Instructions: 1. withholding. 2. Type or print clearly using black ink. 3. Return this form with your completed Form W-4R. SECTION A » MEMBER INFORMATION Name (First, Middle, Last) Social Security # or Account # SECTION B » PLAN SELECTION A separate form is required for each plan. Indicate which plan this withholding election is for (select only one): 401(k) 457(b) Traditional IRA Roth IRA Note: This form will not change tax withholding on your URS pension benefit. SECTION C » MEMBER AUTHORIZATION By signing below, I: · Understand URS has not provided legal or tax advice and I should consult with my own legal counsel or tax advisor regarding the withholding election provided on this form and any accompanying forms; · Understand I am responsible for any income tax and/or penalties assessed by tax authorities for the withholding election I have made; · Certify that the information provided on this form and the accompanying Form W-4R is true, correct, and complete to the best of my knowledge. Signature Date



Utah Retirement Systems

PO Box 1590 Salt Lake City, UT 84110-1590

801-366-7720 | 800-688-4015

www.urs.org Submit Online: www.urs.org/us/messagecenter

INSTRUCTIONS: 1. Use this form for a direct deposit of one-time payments from your URS Savings Plans (401(k), 457(b), IRAs).

- 2. Attach a voided check in Section B if you have not submitted a request before or if you are submitting a new bank account.
- 3. An update to your address or bank account (ACH) information will delay your payment for an additional 14 days.
- 4. Original form is required unless sending through the myURS Message Center.
- 5. If the direct deposit is rejected for any reason, the payment will be mailed to your address of record.

SECTION A » MEMBER INFORMATION	
Name (First, Middle, Last)	Social Security # or Account #
SECTION B » DIRECT DEPOSIT INFORMATION	•
Type of Request:	
New Bank Account Information - If you have never requested a <i>Savings Plans Dire</i> submitting a new bank account, you must attach	ct Deposit For One-Time Payments or if you are a voided check or official bank documentation below.*
Existing Bank Account Information - Use this option if you have previously request Please verify your account by completing the	
Use Existing Defined Benefit (Pension) Bank Account - Use this option if you are a sent to the same bank account	retired member and would like your savings plan payment pount as your monthly defined benefit (pension) payment.
Bank or Credit Union Name (If you are submitting new bank account information, a voided cher	ck or official bank documentation* must accompany this form.)
Bank Account Number	
Dank Douting Number	
Bank Routing Number	
Bank Account Type: Checking (tape voided check below*)	Savings (tape pre-printed deposit slip below*)
*Official bank documentation showing the name of the bank account owner, the bank r accepted.	outing number, and the full bank account number will be
John Doe	
123 Street	Date: 101
City, State 12345	
	¢
Pay to the order of	\$
Tape your voided check (Use a pre-printed deposit slip for s	a here. Savings accounts.)
	Dollars
For:	VOID
I: 123040000 I: 001 1234567 "I: Routing # Account #	
SECTION C » MEMBER AUTHORIZATION	
By signing below, I:	
 Authorize and request URS to initiate and make credit entries to the bank or credit union account Authorize and request the bank listed above to accept any credit entries by URS to such account Certify that the information provided on this form and on any attached forms is true, correct, at Authorize representatives of URS to verify any or all of the information submitted; Acknowledge and agree that any false or misleading information submitted on this form or any exercise its rights against me if damaged by false or misleading information submitted by me. 	nt and to credit the same to such account; and complete to the best of my knowledge;
Signature	Date

Savings Plans Direct Deposit for One-Time Payments