

Utah Retirement Systems
Final Tier 1 Retirement Contribution Rates as a Percentage of Salary and Wages
Fiscal Year July 1, 2023 - June 30, 2024

	Final Tier 1 2023-2024 RATES						Increase (Decrease) From Prior Year
	(1)	(2)	(3)	(4)	(5)	(6)	
	Employee	Employer	Normal cost (1) + (2)	Amortization of UAAL *	Net Employer (2) + (4)	Total (3) + (4)	
Public Employees							
Contributory Retirement System							
11- Local Government	6.00	6.09	12.09	7.87	13.96	19.96	0.00
12- State and School **	6.00	5.45	11.45	12.25	17.70	23.70 ¹	0.00
17- Higher Education	6.00	5.45	11.45	12.25	17.70	23.70 ¹	0.00
Public Employees							
Noncontributory Retirement System							
15- Local Government	-	11.86	11.86	6.11	17.97	17.97	0.00
16- State and School **	-	12.25	12.25	9.94	22.19	22.19 ^{1,2}	0.00
18- Higher Education	-	12.25	12.25	9.94	22.19	22.19 ^{1,2}	0.00
Public Safety							
Contributory Retirement System							
Division A							
23- Other Division A With 2.5% COLA	12.29	11.02	23.31	11.77	22.79	35.08	0.00
77- Other Division A With 4% COLA	12.29	11.44	23.73	12.93	24.37	36.66	0.00
Division B							
74- Other Division B With 4% COLA	10.50	13.04	23.54	14.94	27.98	38.48	0.00
Public Safety							
Noncontributory Retirement System							
Division A							
42- State With 4% COLA	-	22.89	22.89	18.46	41.35	41.35 ¹	0.00
43- Other Division A With 2.5% COLA	-	22.29	22.29	11.75	34.04	34.04	0.00
75- Other Division A With 4% COLA	-	22.80	22.80	12.91	35.71	35.71	0.00
48- Bountiful With 2.5% COLA	-	23.49	23.49	26.89	50.38	50.38	0.00
Division B							
44- Salt Lake City With 2.5% COLA	-	22.51	22.51	24.20	46.71	46.71	0.00
45- Ogden With 2.5% COLA	-	22.42	22.42	26.30	48.72	48.72	0.00
46- Provo With 2.5% COLA	-	22.62	22.62	19.61	42.23	42.23	0.00
47- Logan With 2.5% COLA	-	22.60	22.60	19.37	41.97	41.97	0.00
49- Other Division B With 2.5% COLA	-	22.62	22.62	9.66	32.28	32.28	0.00
76- Other Division B With 4% COLA	-	23.03	23.03	14.94	37.97	37.97	0.00
Firefighters' Retirement System							
Division A							
Gross Rate	15.05	11.68	26.73	2.99	14.67	29.72	0.00
Insurance Premium Offset	0.00	(8.07)	(8.07)	(2.99)	(11.06)	(11.06)	0.00
31- Net rate	15.05	3.61	18.66	-	3.61	18.66	0.00
Division B							
Gross Rate	16.71	9.83	26.54	7.57	17.40	34.11	0.10
Insurance Premium Offset	0.00	(3.49)	(3.49)	(7.57)	(11.06)	(11.06)	0.00
32- Net rate	16.71	6.34	23.05	-	6.34	23.05	0.10
Judges' Retirement System							
Gross Rate	-	31.60	31.60	20.31	51.91	51.91 ¹	0.00
Court Fees Offset	-	0.00	0.00	(6.76)	(6.76)	(6.76)	0.39
37- Net rate- Noncontributory	-	31.60	31.60	13.55	45.15	45.15 ¹	0.39
Governors and Legislative							
14- Appropriation Payable by June 30, 2024					\$364,321	\$364,321	\$ 4,382

1 Includes funding of 3% Substantial Substitute based on salaries for all state and school employees.

2 Does not include 1.5% 401(k).

* Amortization of Unfunded Actuarial Accrued Liability (UAAL)

** Public School Districts and Charter School rates are effective September 1, 2023 - August 31, 2024