



## PEHP Response

Submitted 01/23/2019 16:17:52

### **SCR003 - Concurrent Resolution Regarding the Public Employees' Health Plans**

Any Fiscal Impact - no

Updated 01/23/2019 16:17:41 by David Hansen

This Resolution would require PEHP to give to an employee in a high deductible health plan, at an employees election, up to half of the HSA contribution the State would have otherwise put into an employees HSA account as taxable income. To comply with this resolution, PEHP will need to update its online enrollment system, benefit booklets, and related member educational materials as well as its claims processing system to send checks to state employees who opt in.

Because PEHP makes annual updates to the enrollment and claims processing system as part of the annual open enrollment period, the requirements of this resolution can be included within those efforts without any additional cost.

The Resolution also adds coverage for certain preventative chronic medications before the deductible to offset capping HSA contributions at historical levels for actuarial reasons. Because this involves the substitution of one benefit for another of comparable value, the cost of the benefit comes within the annually recommended funding for the State Health Insurance Pool.

As such, no additional appropriation is needed for this Resolution.