

**SB 242 PUBLIC EMPLOYEES' BENEFIT AND INSURANCE  
PROGRAM AMENDMENTS (Musselman, C.R.)**

**Anticipated Fiscal Impact:** \$278,207 or \$0.37 per member per month (PMPM)

This bill would expand coverage for assisted reproductive technology (ART), which includes services such as in vitro fertilization, from a capped \$4,000 benefit to a regular insurance benefit. The bill maintains limits in the bill which require a single embryo implant to qualify for this benefit.

Since the price of ART procedures exceeds \$4,000, the removal of the \$4,000 cap will mean that the amount paid by the plan per implanted embryo will increase. PEHP anticipates an increase of \$278,207/year to make this a "regular benefit" or \$0.37 PMPM for the state.

As this bill only applies to the state health plan, other employers would have the option of adopting a similar benefit. If they do elect to adopt this benefit, we would expect similar PMPM costs for amounts above a \$4,000 cap on the benefit.