

URS Fiscal Analysis of 2023 H.B. 377, "Prison Health Care Services Retirement Amendments"

This document has been prepared by the Utah Retirement Systems (URS).

Summary of Fiscal Impact

If enacted, H.B. 377, Prison Health Care Services Retirement Amendments, likely will not result in a material fiscal impact on URS:

Fiscal Impact: Increase in unfunded actuarial accrued liability (UAAL)	Fiscal Impact: Increase in actuarially determined contribution rates	Fiscal Impact: Annual cost for Fiscal Year 2023-2024
Change in funded status		
No Increase	No Increase	No Increase
No change in funded status		

Proposed Legislative Provisions

In 2015, H.B. 27 simply clarified the status of current employees of the Department of Corrections covered under the Public Safety Noncontributory Retirement System if new employees will have their positions covered under the Public Employees' Noncontributory Retirement System.

This bill provides the circumstances under which an employee who was employed by the Department of Corrections and now is an employee of the Department of Health and Human Services shall continue to earn public safety service credit in the public safety retirement systems.

Discussion and Actuarial Analysis

This bill does not alter benefit design or make substantive benefit modifications. Implementation of the bill is not expected to affect administrative costs, but if any such costs are incurred, they will be handled within existing budgets and will not result in direct, measurable costs for URS. Accordingly, this bill likely will not have a material fiscal impact on URS nor will it increase actuarially determined contribution rates.