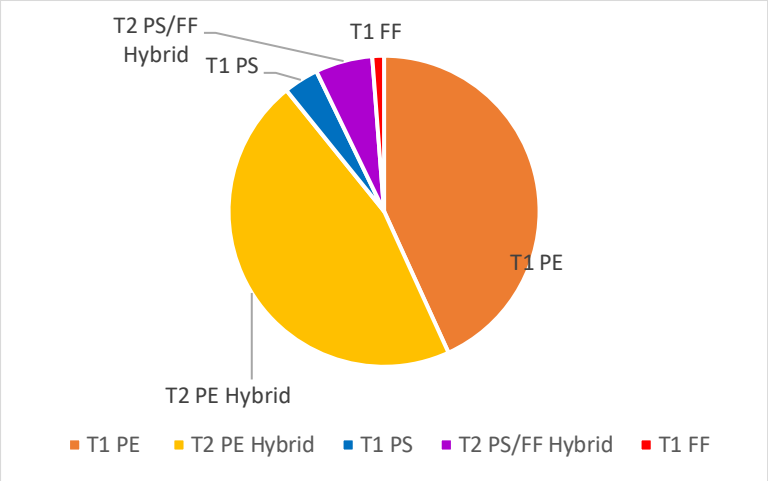


URS Fiscal Analysis of 2025 S.B. 19, “Utah Retirement Systems Amendments for Military Personnel”

This document has been prepared by the Utah Retirement Systems (URS) based on information and analysis received from its consulting actuary, Gabriel Roeder Smith & Company.

Summary of Fiscal Impact

If enacted, 2025 S.B. 19, “Utah Retirement Systems Amendments for Military Personnel,” likely will not result in a material fiscal impact on URS, affected participating employers, and members:

Affected Systems/ Employee Groups Those Systems’ Actuarial Accrued Liability	Fiscal Impact: Increase in unfunded actuarial accrued liability (UAAL)	Fiscal Impact: Increase in actuarially determined contribution rates	Fiscal Impact: Annual cost for Fiscal Year 2024-2025
<p style="text-align: center;">All Systems</p>  <p style="text-align: center;">All Systems - Actuarial Accrued Liability: \$47.7 Billion</p>	<p style="color: blue;">No increase in UAAL.</p> <p style="color: red;">No change to funded ratio.</p>	<p>No increase in contribution rates.</p>	<p style="color: green;">No general additional ongoing costs for all participating employers and members.</p>

Proposed Legislative Provisions

This bill provides that employer nonelective contributions made on behalf of an employee to a defined contribution plan vest upon the member's termination of employment, if the member or the member's spouse is a military service member who receives permanent change of station or relocation orders outside the state. This legislation also allows specified Utah National Guard personnel, including the adjutant general, to elect to be exempt from the retirement systems, allowing employer contributions to vest immediately.

Discussion and Actuarial Analysis

This bill does not alter benefit design or make substantive benefit modifications. Implementation of the bill is not expected to affect administrative costs, but if any such costs are incurred, they will be handled within existing budgets and will not result in direct, measurable costs for URS. Accordingly, this bill likely will not have a material fiscal impact on URS nor will it increase actuarially determined contribution rates.