



2022 ANNUAL SUMMARY REPORT

TAKING THE LONG VIEW

This annual summary report gives members a glimpse of URS financial data and statistics through the lens of a single year. Although it provides a useful short-term view, you need a wider frame to understand a generational enterprise like URS.

Our mission is to provide retirement security to Utah public employees through the years. So while we focus on today, we also keep a sharp eye to the future. We take the long view, making your lifetime retirement security the focal point of everything we do.

Look inside for the latest numbers as well as a long-term perspective on URS and our enduring commitment to you.





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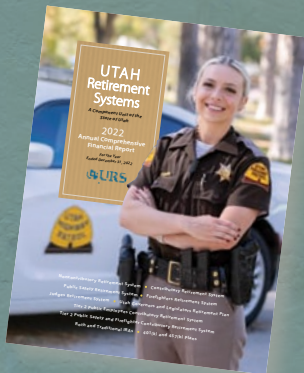
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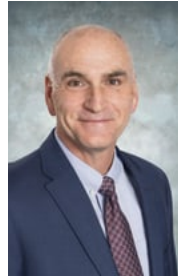
This Summary Report contains excerpts from the URS 2022 Annual Comprehensive Financial Report, containing detailed financial information about URS. Find it at www.urs.org/2022.

View From the Executive Director

You're in a Long-Term Relationship With URS

Dear Valued Member:

As a consumer, think about all the companies and organizations that casually bounce in and out of your life through the years. You may be briefly involved through the transaction of a product or service, but once your mutual business runs its course, you part ways.



Your connection with URS is different. This is a serious, long-term relationship. To quote the Little River Band, I want to make you understand I'm talkin' about a lifetime plan.

Once most URS members meet certain vesting criteria, we're joined at the hip. We have retirees who receive a URS monthly benefit for 30 years, 40 years, 50 years, and longer.

If this talk about the future seems a bit much, let me assure you it's only because we take your financial stability seriously. Just know, when it's time for you to settle down for retirement, URS will be by your side, steady and faithful as always.

Daniel D. Andersen, URS Executive Director





Focusing on You

Serving Our Members

URS is focused on its mission of providing retirement security for every individual member. When you zoom out, you see this composite picture of our membership.

We serve more than 250,000 current and past public sector workers, including teachers, firefighters, police officers, and others who provide vital services. URS administers their retirement benefits and manages the pension fund that pays for them.



A Snapshot of You *When we pose all of you together, we get this picture.*

2022

	Noncontributory System	Contributory System	Public Safety System	Firefighters System	Judges System	Utah Governors & Legislators Plan	Tier 2 Public Employees System	Tier 2 Public Safety & Firefighter System	Tier 2 Defined Contribution Only	Averages and Totals All Systems
Total Membership	158,118	4,655	15,737	3,407	293	351	50,735	5,863	13,186	252,345
Active	45,437	253	3,918	1,289	119	44	43,105	5,326	10,679	110,170
Terminated vested	47,415	908	4,673	467	10	70	7,173	530	2,507	63,753
Retired	65,266	3,494	7,146	1,651	164	237	457	7	—	78,422
Active Members	45,437	253	3,918	1,289	119	44	43,105	5,326	10,679	110,170
Average age	51.5	59.7	45.8	46.8	54.7	59.3	38.6	31.8	39.1	44.1
Average years of service	18.6	31.2	18.5	18.9	14.3	15.2	4.1	4.5	4.9	10.9
2022 Retirees	3,287	66	273	60	4	3	160	—	N/A	3,853
Average age	64.3	65.1	53.5	54.7	64.0	69.3	67.6	—	N/A	63.6
Average years of service	21.7	31.5	22.7	25.2	24.0	9.3	7.4	—	N/A	21.4
All Retirees										
Average annual benefit	\$ 25,102	25,970	32,817	41,521	105,684	4,199	4,008	6,054	N/A	26,159

Left side, top to bottom:
Kate Van Rosendaal
Trooper, Utah Highway Patrol

David Connors
District Court Judge
State of Utah

Ramona Clark
Justice Court Accountant
Salt Lake City Justice Court

Travis Willinger
Sergeant, St. George
Police Department

Right side, top to bottom:
Shane Horton
Engineer, South Davis
Metro Fire Department

Brianna Johnson
Teacher, Granite School District

Abby Williams
Assistant Office Manger /
Water Conservation Coordinator
Kearns Improvement District

Cameron Cessna
Firefighter, Riverdale
Fire Department



2022 BENEFITS PAID BY AMOUNT



Pension Payouts in Utah

Retirees Who Live in Utah Characteristics by County

County	Recipients	Dollars Paid
Salt Lake County	24,116	\$705,349,031
Utah County	10,147	\$282,316,528
Davis County	7,546	\$216,736,946
Weber County	6,169	\$165,309,753
Washington County	4,549	\$119,387,793
Cache County	2,984	\$77,661,621
Box Elder County	1,590	\$38,499,810
Tooele County	1,407	\$35,776,272
Iron County	1,308	\$32,204,381
Sanpete County	1,185	\$28,156,916
Sevier County	1,024	\$27,178,677
Summit County	847	\$25,533,990
Wasatch County	800	\$21,629,264
Uintah County	898	\$19,464,593
Carbon County	803	\$19,046,068
Duchesne County	735	\$16,517,879
Millard County	560	\$14,245,725
San Juan County	462	\$11,245,674
Emery County	478	\$11,076,439
Morgan County	346	\$9,975,363
Juab County	379	\$9,368,721
Grand County	326	\$7,679,251
Garfield County	228	\$5,961,540
Beaver County	225	\$5,723,223
Kane County	237	\$5,156,576
Wayne County	162	\$4,323,736
Rich County	106	\$2,554,250
Piute County	85	\$1,940,888
Daggett County	69	\$1,358,554
Total	69,774	\$ 1,921,463,717

Focusing on Our Community

Benefiting Utah

We keep a determined eye on our mission to provide retirement security for Utah public employees. But when you expand your view, you also see the tremendous positive impact we have on our community.

URS provides financial stability for thousands of Utah families and their communities. Our benefits help attract and retain a vibrant, stable public workforce. They support stronger, more secure communities. They also provide a significant, reliable economic boost to our state each year.

Pension Provides Significant Income

\$1.9 billion

IN PENSION PAYOUTS IN UTAH

In 2022, URS paid more than \$1.9 billion in pension benefits to more than 69,774 Utahns, an amount so large, it's equivalent to 1.1 percent of the state's total personal income. For perspective, this is larger than the earnings paid by many entire industries in

69,774

TOTAL RECIPIENTS

Utah, including motor vehicle and parts dealers, truck transportation, and repair and maintenance. More than 90% of URS pension payouts in 2022 went to retirees

living in Utah, including \$705 million to Salt Lake County retirees alone. Pension payments by county are shown at left.

Supporting Jobs, Taxes, GDP

URS pension payments help keep Utah's economy buzzing, supporting thousands of jobs and significantly boosting the tax base.

9,400

JOBS SUPPORTED (2021)

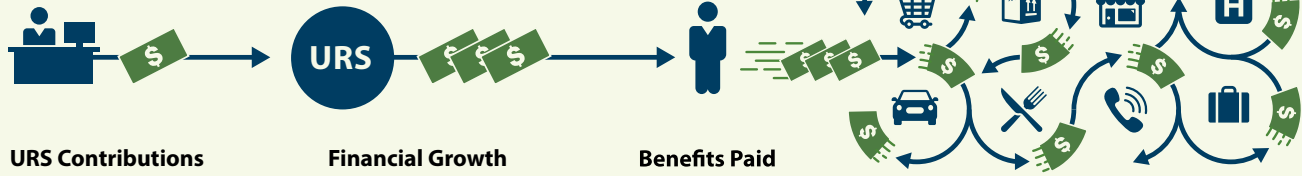
A 2021 study by the University of Utah's Kem C. Gardner Policy Institute shows how these payments ripple throughout the state's economy. The economic activity generated by URS pension payments in 2021 supported more than 9,400 Utah jobs, \$453 million in wages, and \$84 million in state and local tax revenue, for an \$859 million overall economic impact in Utah.

\$453 million

OF EARNINGS FROM THESE JOBS (2021)

Economic Impact Ripples Across Utah

Source: Kem C. Gardner Policy Institute



URS Contributions From Payroll

An employer contributes money to URS to fund their employee's retirement each paycheck.

Financial Growth Within URS System

On average, every dollar contributed to URS grows to about three dollars by the time the employee gets their benefit

Benefits Paid Upon Retirement

More than **90%** of the benefits are then paid to recipients residing in Utah.

Economic Impact in Utah

These dollars then ripple throughout the Utah economy as retirees spend them supporting jobs, earnings, state and local taxes, and GDP.



Direct impact:

A retired teacher uses money from her pension payment to buy a new car.



Indirect impact:

That purchase contributes to an increase in income for the car dealership and all those involved in the production of that car.



Induced impact:

This contributes to the wages paid to employees that they then spend on goods and services from other companies in the local economy.



\$84 million

STATE AND LOCAL TAX REVENUE (2021)

1.1%

of the State's Total Income

\$859 million

IN STATE GDP IMPACT (2021)



A CLOSER LOOK

URS pays benefits to retirees living in all 28 Utah counties, which makes up 92% of total pension payments. We also make payments to retirees living in all 50 states. The top three states outside of Utah are: Arizona (1,097 URS retirees), Idaho (1,090), and Nevada (950). We make payments to retirees living in 15 foreign countries.

Focusing on The Future

Investing for Your Secure Retirement

We may be focused on the future, but we don't need to predict it. Instead, we manage the URS pension fund to stand the test of time and produce stable, long-term results throughout market cycles and changing economic conditions.

URS manages the pension fund that pays your monthly benefit when you retire. We invest this important fund in a careful, diverse way to maximize long-term returns throughout market cycles, with an emphasis on downside protection.

We invest to meet our long-term objectives while minimizing risk and volatility. We position the portfolio in such a way to preserve capital in negative equity markets. We achieve our strategy by investing in a diverse range of asset classes, including stocks, bonds, real assets, and private equity, as well as assets designed to achieve returns that have little correlation to others.

When the bulls return, URS might not outperform portfolios with higher allocations to public equity. But in years like 2022, our strategy really pays off. By better preserving principal, the URS Pension Fund is positioned for greater future compounding and long-term wealth.

Portfolio Performance Expectations

Compared to a traditional portfolio, URS has more options to generate returns, diversify, and reduce risk. Our asset allocation is designed to be less reliant on public equity and more diversified. Higher allocations to public equity create higher portfolio risk and volatility and can lead to higher volatility in employer costs.



Strong Markets:
Outperform return objectives; however, may not outperform portfolios with higher allocations to public equity.



"Normal" Markets:
Achieve return objectives.



Negative Markets:
Preserve capital, enable quick recovery and compounding.



A CLOSER LOOK

By law, URS is obligated to act as a fiduciary to you. A fiduciary is a person or organization that makes financial decisions on the behalf of someone else and is legally obligated to act only in their best financial interests. URS invests in accordance with its fiduciary responsibilities, following the prudent investor rule, for the sole purpose of maximizing risk-adjusted returns for the benefit of Utah public employees.





Where Pension Funds Were Invested

As of December 31, 2022

- **Equities 30.8%**
Stocks make us part owner and beneficiary of many successful companies around the world.
- **Real Assets 20.3%**
Investments include real estate, agriculture, energy, timber, and commodities.

- **Absolute Return 17.8%**
These strategies strive to achieve returns that have little correlation to the other asset classes.
- **Debt Securities 15.2%**
Whether financing a country's or a corporation's need for money, bonds yield a steady stream of income.

- **Private Equity 13.0%**
Although supplying capital to fund private companies is riskier than some investments, returns are expected to outperform public equity markets over the long term.
- **Short-term Securities 2.9%**
Allow URS ready funds to make advantageous moves.

Focusing on Financials

Growing to Meet Obligations

\$42.1 billion

NET POSITION

Focusing on the pension fund's single-year returns is like staring at an individual pixel of a painting. To see the full picture, you need to step back and understand our long-term objectives.

In 2022, major stock indexes suffered their worst year since 2008, with the S&P 500 Index, for example, falling almost 20%. In this tough environment, the URS Pension Fund suffered relatively small losses — about 5% of its value — compared to peers and the broader investment landscape.

\$10.2 billion
INCREASE SINCE 2017

No single year defines the trajectory or overall condition of the fund. If you take the long view, you'll see consistent, long-term growth through the years. For perspective, the fund grew by \$10.2 billion over the last five years, from \$31.9 billion to \$42.1 billion.

The URS pension fund is designed to anticipate and withstand fluctuating markets, meaning short-term investment gains or losses don't affect the retirement benefits paid to members.



A CLOSER LOOK

PEHP Health & Benefits, a division of URS, proudly serves Utah's public employees by providing exceptional and cost-effective medical, dental, life, and long-term disability insurance plans on a self-funded basis. With a strong focus on delivering customer value, market excellence, and healthcare improvement, PEHP proudly embraces its public mission. Currently, PEHP provides insurance coverage to more than 190,000 individuals. All Utah public employers are eligible to offer PEHP benefits to their employees.



Defined Benefit Pension Assets

Our asset growth has been fueled by wise investments.

As of December 31, 2022, the net position of the pension fund was worth \$42.1 billion.

Here's how the pension fund has grown in recent years.



A CLOSER LOOK

The URS Mission Statement is more than just words, it's the compass that guides the organization:

We serve Utah public employees with retirement and insurance benefits in a partnership of trust with a commitment to value, innovation, and excellence.

These principles guide us in all the actions and decisions we make through the years on behalf of our members.



Financials

Net Position

Statements of Fiduciary Net Position present the assets of the Systems that have been accumulated for the payment of your retirement benefits.

UTAH RETIREMENT SYSTEMS

Statements of Fiduciary Net Position — Pension Trust Funds

December 31, 2022

(in thousands)

Total Defined Benefit Pension Plans

Assets:	
Cash	\$ 3,548
Receivables:	
Member contributions	1,011
Employer contributions	69,964
Court fees and fire insurance tax	264
Investments	325,264
Total receivables	396,503
Investments at fair value:	
Short-term securities	1,220,889
Debt securities	6,459,625
Equity investments	13,070,685
Absolute return	7,530,815
Private equity	5,529,627
Real assets	8,613,643
Total investments	42,425,284
Invested securities lending collateral	1,392,142
Property and equipment at cost, net of accumulated depreciation	18,300
Total assets	\$ 44,235,777
Liabilities:	
Securities lending liability	1,392,142
Disbursements in excess of cash balance	54,057
Compensated absences, post-employment benefits and insurance reserve	24,312
Investment accounts payable	590,748
Real estate liabilities	100,001
Total liabilities	2,161,260
Net position restricted for pensions	\$ 42,074,517

Net Position Liability/(Asset)

The Net Pension Liability/(Asset) is the difference between the Total Pension Liability (present value of projected benefit payments) and the Plan Fiduciary Net Position (market value of assets held in trust to pay retirement benefits).

UTAH RETIREMENT SYSTEMS

Schedules of Net Pension Liability/(Asset)

December 31, 2022

(dollars in thousands)

Retirement System	(1) Total Pension Liability	(2) Plan Fiduciary Net Position	(3) Employers' Net Pension Liability/(Asset) (1) - (2)	(4) Plan Fiduciary Net Position as a % of the Total Pension Liability (2) / (1)	(5) Projected Covered Payroll	(6) Pension Liability/(Asset) as a % of Covered Payroll (3) / (5)
Noncontributory	\$ 34,931,362	32,602,563	2,328,799	93.3%	\$ 3,360,198	69.3%
Contributory	1,238,805	1,216,375	22,430	98.2	26,521	84.6
Public Safety	5,115,440	4,769,175	346,265	93.2	313,938	110.3
Firefighters	1,533,404	1,685,243	(151,839)	109.9	114,702	(132.4)
Judges	297,575	262,307	35,268	88.1	21,202	166.3
Utah Governors and Legislative	13,166	12,122	1,044	92.1	564	185.1
Tier 2 Public Employees	1,412,220	1,303,331	108,889	92.3	2,099,223	5.2
Tier 2 Public Safety and Firefighters	231,743	233,401	8,342	96.4	265,137	3.1
Total	\$ 44,773,715	42,074,517	2,699,198	94.0%	\$ 6,201,485	43.5%

Additions and Deductions

The Statements of Changes in Fiduciary Net Position show the additions (income) and deductions (expenses) of the Systems. Investment earnings and contributions comprise the additions. The deductions are composed almost entirely of benefit payments and refunds. Deductions exceeded additions by nearly \$5.06 billion in 2022.

The Systems are audited annually by CPA firm Eide Bailly LLP.

Our actuary, Gabriel, Roeder, Smith & Company, reviews the funding and contribution rates to ensure they are adequate to fund your benefits.

UTAH RETIREMENT SYSTEMS

Statements of Changes in Fiduciary Net Position — Pension Trust Funds

December 31, 2022

(in thousands)

Total Defined Benefit Pension Plans

Additions:	
Contributions:	
Member contributions	\$ 44,511
Employer contributions	1,419,856
Court fees and fire insurance tax	24,073
Total contributions	1,448,440
Investment income:	
Net appreciation in fair value of investments	(3,082,937)
Interest, dividends, and other investment income	852,541
Total income from investment activity	(2,230,396)
Less investment expenses	131,926
Net income from investment activity	(2,362,322)
Income from security lending activity	5,466
Less security lending expense	437
Net income from security lending activity	5,029
Net investment income	(2,357,293)
Transfers from affiliated systems	69,499
Total additions	(799,354)
Deductions:	
Retirement benefits	1,760,099
Cost-of-living benefits	330,687
Supplemental retirement benefits	277
Refunds	5,108
Administrative expenses	13,194
Transfers to affiliated systems	69,499
Total deductions	2,178,864
Increase (decrease) from operations	(2,978,218)
Net position restricted for pension benefits beginning of year	45,052,735
Net position restricted for pension benefits end of year	\$ 42,074,517

\$7.76 billion

2022 SAVINGS PLANS MEMBER BALANCES

URS Savings Plans

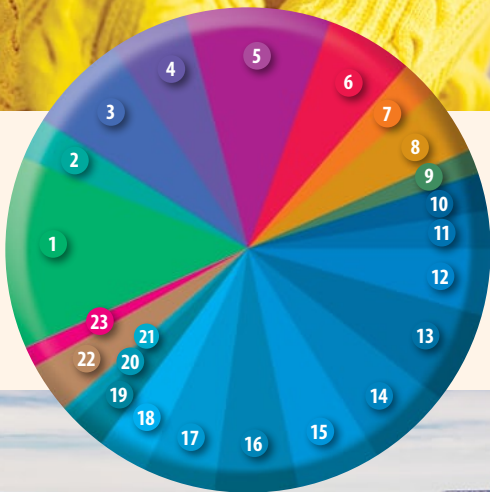
Growing Personal Investments

Member balances in the 401(k), 457(b), and IRAs at year-end 2022 totaled over \$7.76 billion.

Total Balances by Investment Option and Rates of Return

Percentage Total of Each Investment Option

December 31, 2022



Percentage of Total Fair Value	Investment Option	Total Investment Balance	2022 Annualized Rates of Return	Annualized 3-Year Rates of Return	Annualized 5-Year Rates of Return
13.01%	1 Income Fund	\$ 1,011,874	1.85%	1.86%	2.07%
2.69	2 Bond Fund	208,912	(10.83)	(0.81)	1.34
6.82	3 Balanced Fund	530,048	(19.06)	4.53	6.17
5.22	4 Large Cap Stock Value Fund	406,222	(7.28)	9.34	8.65
9.78	5 Large Cap Stock Index Fund	760,596	(19.20)	7.22	8.96
5.72	6 Large Cap Stock Growth Fund	444,380	(38.93)	3.39	7.69
2.46	7 International Fund	191,489	(16.23)	0.33	0.97
4.41	8 Small Cap Stock Fund	342,721	(13.67)	7.71	5.67
1.92	9 Tier 2 DC Nonvested	149,031	(13.28)	4.20	4.69
2.29	10 Retired Fund	177,709	(9.73)	1.69	2.84
2.72	11 2015 Fund	211,840	(9.97)	2.10	3.31
4.38	12 2020 Fund	340,760	(10.56)	2.54	3.77
6.01	13 2025 Fund	467,582	(11.07)	3.38	4.39
5.58	14 2030 Fund	434,066	(12.74)	4.28	5.10
5.67	15 2035 Fund	441,148	(13.93)	4.14	4.96
5.47	16 2040 Fund	425,388	(14.77)	4.88	5.49
4.76	17 2045 Fund	369,829	(15.50)	5.11	5.63
3.33	18 2050 Fund	259,298	(15.67)	5.16	5.66
2.18	19 2055 Fund	169,408	(15.67)	5.16	5.66
0.85	20 2060 Fund	66,421	(15.67)	5.16	5.66
0.12	21 2065 Fund	9,078	(15.67)	—*	—*
3.45	22 Brokerage Window	268,405	N/A	N/A	N/A
1.15	23 Loan Fund	88,075	N/A	N/A	N/A
Total		\$ 7,755,280			

*Fund inception: Jan 1, 2021

WANT TO KNOW MORE?



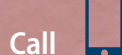
www.urs.org

Please visit www.urs.org or call our office. We can explain your benefits one-on-one or to your group.



Salt Lake Office
PO Box 1590
Salt Lake City, UT
84110-1590

St. George Office
165 North 100 East #9
St. George, UT
84770-2505



Salt Lake Office
801-366-7700 • 800-365-8772

Pension Benefits
801-366-7770 • 800-695-4877

401(k), 457(b), IRA
801-366-7720 • 800-688-401k

St. George Office
435-673-6300 • 800-950-4877



Salt Lake Office:
801-366-7734

401(k), 457(b), IRA:
801-366-7445

St. George Office:
435-634-0654



Salt Lake Office
560 East 200 South
Salt Lake City, UT 84102-2021

St. George Office
20 North Main Street, Suite 206
St. George, UT 84770-2505

URS Board, from left:
 Ryan G. Henthaler
 Larry W. Evans
 Christie N. Behunin
 Roger G. Donohoe
 Richard K. Ellis
 (President)
 Karl W. Wilson
 (Vice-President)
 Marlo M. Oaks



Meet the Board

A majority of the URS Board members are experts in banking and investments, and are appointed by the Governor. The Board appoints our executive director to carry out the day-to-day operations of URS. Together they guide and safeguard URS.

Membership Advisory Council

Those who serve on the Membership Advisory Council speak for the interests of active and retired members and participating employers.

Membership Council Committee Member / Represents

- Mr. Marty Peterson (*Chairperson*) Professional Firefighters of Utah
- Ms. Amy Ehresman (*Vice-Chairperson*) Utah School Employees' Association
- Senior Trooper Arlow Hancock Utah Peace Officers' Association
- Mr. Brad Hardesty Utah Public Employees' Association – Retirees
- Mr. Larry Milward Utah Retired School Employees' Association

Membership Council Member / Represents

- Mr. LeGrand Bitter Utah Association of Special Service Districts
- Mr. Jamie Davidson Utah League of Cities and Towns
- Ms. Sandy Gustavson Utah Public Employees' Association
- Mr. Rod Hurd Utah Education Association
- Mr. Dan Jessen Utah Association of Counties
- Ms. Tina McMullin Utah Education Association
- Ms. Sheri Nelson Utah Public Employees' Association
- Honorable Kara Pettit Utah Judicial Council
- Mr. Zane Woolstenhulme Utah Association of School Business Officials

This Report Through the Years

The URS Summary Report is provided yearly to update URS members on the condition of the pension systems and to share statistics, news, and other information about URS.



Utah Retirement Systems 2022 Summary Annual Report Published by: Utah Retirement Systems, 560 East 200 South, Salt Lake City, UT 84102-2021

Nothing herein should be construed to establish, amend, enlarge, reduce, or otherwise affect any benefits, rights, responsibilities, or privileges. If there is a conflict between any applicable law, rule, regulation, plan provision, or contract and the contents of this newsletter, the law, rule, regulation, plan provision, or contract shall prevail.